Camp Counselor

Time Frame: May 26th - July 31st, 2027
Compensation: Starting $375 / week June 6th - July 31st (~$3,000); + $425 for Staff Training. Includes room and board, laundry, and workers compensations insurance.

Responsible to: Program + Camp Director

General Responsibilities:

1. To be with kids, and show them God
2. To identify and meet the campers' physical, emotional, social, and spiritual needs
3. Contribute to the wider needs of Camp operations

Work Environment

Staff must be able to perform the essential functions of this position within camps' unique environment

- Rustic terrain and shared cabin accommodations
- Daily activity takes place at an altitude of 8,000 ft, can be strenuous at times, and physical activities may take staff up to 12,000 ft
- Community living with HIGH social interaction
- Limited communication with others outside of camp by internet or phone except for time off periods

Minimum Qualifications

- Desire to contribute to a summer community
- Clear evidence of a life lived in accordance with Christian values
- **Must be 18 years old and/ or a year out of high school**
- Ability to relate and work well with peers and children
- Ability/ willingness to accept supervision and feedback
- Good character, integrity, and adaptability
- Enthusiasm, patience, and self- control
- Ability to do tasks as assigned and take initiative in finding the next task
- Capable of maintaining effective mental, emotional and social interactions in our group-based, youth centered and community living program.
- Willingness to grow and try new things; step outside of your comfort zone

Specific Responsibilities

- Identify needs of specific campers, recognize and respond to opportunities with problem- solving skills
- Encourage and supervise campers to fully participate in all aspects of camp to include cabin times, meals, and all other activities
- Throughout the duration of employment, set a good example in character and actions for campers, staff, parents, visitors, and the community
- Create opportunities for campers to contribute to a safe, supportive community through their interactions
- Provide a proactive approach to camper safety (emotional, mental, physical, and spiritual)
- Support participants in developing character traits through age appropriate tasks/activities
- Enforce camp safety regulations
- Maintain culture of hospitality by anticipating needs and meeting standards of practice
- Monitor the whereabouts of assigned campers
- Respect each camper/ staff for their uniqueness: understanding and appreciating diversity; emphasizing communication and teamwork
- Support camper's mental, emotional, social, and spiritual health
- **Camp Counselors will rotate through Camp Operations *minimum 1 week*, actively participating in rotational tasks to include dishroom, program prep, and property support**

Essential Functions

1. Ability to communicate effectively with campers and other staff
2. Physical, mental, and emotional ability to be with campers 24 hours a day, 6 days a week (that's 144 hours straight) with limited breaks
3. Visual and auditory ability to identify and respond to environmental and other hazards related to each activity for campers and staff
4. Ability to maintain personal physical, mental, and spiritual health in a fast- paced community living setting and adapt to a constantly changing environment while interacting with many different personalities
5. Skills to plan and conduct age appropriate activities to achieve camper's goals
6. Physical, mental ability and strength to participate in all activities with campers
7. Willingness and ability to live in an internet free environment
8. Ability to articulate needs to supervisor(s) for personal well-being