



Behind the Scenes (BTS) Support Job Description

Time Frame: May 23rd - August 13th, 2023

Compensation: \$335-350/week (Higher rate for returning staff) Includes room and board, laundry, and workers compensation insurance

Responsible to: Behind the Scenes Coordinator and Interim Director

Work Environment

Staff need to be able to perform the essential functions of this position within camp's unique environment

- Rustic terrain and shared cabin accommodations.
- Daily activity takes place at an altitude of 8,000 feet, can be strenuous at times, and physical activities may take staff up to 12,000 feet
- Community-living with high social interaction
- Extensive work hours serving staff and campers that includes standing, lifting, unloading, and moving food, dishes, and supplies that may be over 30 pounds
- Limited communication outside of camp by internet or phone except for time off periods

Minimum Qualifications

- Desire to live and work within a camp community
- Desire to work in a service-oriented role
- Ability to do tasks as assigned and take initiative for finding the next task
- Ability to accept supervision
- Ability to work well with others
- Good character, integrity and adaptability
- Enthusiasm, sense of humor, patience and self-control

General Responsibilities

1. *Be With Kids and and Show Them God*
2. Support the Program and Counseling Staff in making the magic of camp happen
3. Complete tasks that support all operation of Sonlight Camp (*to include but not limited to*)
 - a. Set up and take down program activities
 - b. Wash dishes
 - c. Haul trash
 - d. Clean facilities
 - e. Assist with maintenance projects
 - f. Assist in unloading and putting supplies and food away
 - g. Mow
 - h. Organize and haul recyclables
 - i. Stock supplies (to include restroom supplies in all areas)
 - j. Be a team player
 - k. Assist with foodservice operations as needed
 - l. Join program staff as needed: campfire program, group games and activities

Essential Functions

1. Must be able to lift/unload/move food and supplies (sometimes in excess of 50 pounds), lift dishes to their storage location, use kitchen equipment safely, operate electrical and mechanical equipment, operate dishwasher, determine cleanliness of dishes, food contact surfaces, and general camp area.
2. Must be able to tolerate long hours of standing and repetitive tasks, with few breaks.
3. Ability to maintain personal physical, mental, and spiritual health during a fast-paced summer, and adapt to a constantly changing environment while interacting with many different personalities.
4. Ability to thrive with limited access to internet / phone
5. Being able to work for 6 days a week with little to no internet access is crucial.